

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. AME/367(02)/2015 – IED



O/o the VC & MD, MSRD,
Bus Bhavan, Hyderabad.

CIRCULAR No. 05/2016 - IED, Dated: 28-04-2016

Sub:- Incentive: Up gradation of Deluxe product as Ultra Deluxe- Incentive rates applicable on earning parameter to the Crew operating the Ultra Deluxe services - Circular Instructions issued - Reg.

- Ref: - 1) Circular No. 23/2010 - IED, Dated: 26-11-2010,
2) Circular No. 07/2015 - IED, Dated: 13-11-2015,
3) Case no.Dy.CTM(O&P)/1(12)/2015-OPD,Dated:07-12-2015.
4) Circular No. 03/2016 - IED, Dated: 15-03-2016.

Vide reference 3rd cited, the corporation has introduced “Ultra Deluxe” product duly upgrading the Deluxe product with modification in the seating system of single step inclining mechanism.

The circulars cited vide 1&2, elaborately explained the procedure for payment of Incentive to the crew operating the different types of services on earning parameter.

Vide circular cited at 4th reference, payable incentive rates applicable to the drivers operating Ultra Deluxe services with TIMs is already communicated.

The crew operating the Ultra Deluxe services is also eligible for incentive amount on earnings parameter, on par with others.

As this product is Upgraded version of present Deluxe product, the rates applicable to the Deluxe product for payment of incentive to the crew on earnings parameter shall be the incentive rates to this product also, in order to encourage the crew in stabilizing and popularizing the new product.

The incentive rates on reaching the targets & crossing the targets at various slabs based on growth in earnings, for Ultra Deluxe product is furnished here under.

Incentive Rates for Ultra Deluxe Services Payable on Spot								
S.N o.	Type	Basic Fare (In Paise.)	For Conductor / Driver					
			on Reaching the target	Above Target				
				> Target & upto 110%	> 110% & upto 120%	> 120% & upto 130%	> 130% & upto 140%	>140 %
1	2	3	4	5	6	7	8	9
1	Ultra Deluxe	110	0.11%	0.87%	0.98%	1.09%	1.30%	1.52%

(PTO)

At the calendar month end, the total incentive amount paid on spot to the Conductor for that month shall be arrived on EPB. 50% of that amount shall be paid to that Conductor subject to the terms and conditions, along with other depot employees. This incentive amount of Conductor shall be rounded off to nearest rupee.

The incentive rates shall be applied only on coach earnings and shall not include the amount due to collection of passenger cess, tollgate plaza earnings, luggage earnings, TAYL etc.

The incentive amounts shall be calculated purely based on earnings realized due to sale of passenger tickets only.

1. The rest of terms and conditions stipulated in the circulars, communicated time to time shall remain unaltered.
2. These Circular instructions are valid upto 31.10.2017 or a new scheme is implemented whichever occurs earlier.
3. Whenever the fares are revised, the above clauses will be reviewed and revised.
4. IT department is advised to make necessary modifications in the relevant software and update in DCP of units.

This has the approval of VC & MD with the concurrence of FA & CAO.


CHIEF ENGINEER (IE)

Copy to : OSD to VC & MD for kind information please.

: Director (V&S), FA & CAO, All EDs, for kind information please.

: All RMs / HODs for information please.

: CE (IT) is requested to arrange to provide necessary software programme for the implementation of the scheme and to keep the scanned copy of this circular in Web under "IED" Circulars.

: Sr.RAO (AG), Bus Bhavan for information please.

: All Dy. CTMs / Dy. CAOs/ Principals of ZSTCs / Principal of Transport Academy

: Dy. CAO (MA,T & I) 20 copies PO (Training) / HO for inclusion in monthly index.

: All DMs / AOs

: The General Secretary, APSRTC, NMU, Vidyanagar, Hyderabad.

: The Secretary General, APSRTC, E.U, Satyanarayana Reddy Marg, Hyd.

: The General Secretary, APSRTC Class-II Supervisor's Association.

: The General Secretary, APSRTC, SWF, H.No. 01-07-130/5, Risala Khursheed Jahi, Zamistanpur, Hyderabad.